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Ideas... 4-H and YOUTH DEVELOPMENT



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Dear Co-workers:

CURRENT SERIAL RECORDS

THESE ARE DYNAMIC TIMES

We're enthusiastic about the potential for 4-H work and the attention that is being given by key leaders from both within and outside of Extension. For a period of years, Extension has been getting ready for stronger and better 4-H programs. Since 1959 and the Scope Report, these steps have been taken:

1. Special task forces have been working to study and make recommendations on (a) 4-H work in urban areas, and (b) 4-H work with rural disadvantaged families.
2. Position papers have been developed to outline the current situation and broad plans for the future, including: A Special ECOP Task Force prepared a document, "4-H in the 20th Century" and the Extension 4-H-Youth Subcommittee prepared "This We Believe."
3. Informal meetings between Extension leaders, business, industry and government have encouraged 4-H expansion.
4. Operation Expansion is active in 21 counties of the six States to pinpoint the factors related to expanding the 4-H program with no increase in county professional staff time.
5. A National Program Advisory Committee of outstanding educators was established and a consultation was held under the chairmanship of Dr. Ralph Tyler.
6. A special National Seminar on Expanding 4-H Opportunities for Rural Disadvantaged and Urban Youth was held. All States but two were represented.
7. The Extension 4-H Youth Subcommittee developed a scope statement and expansion proposal and presented them to ECOP in June; they met with enthusiastic and unanimous approval.

4-H-151 (8/66)

COOPERATING WITH LAND GRANT COLLEGES AND UNIVERSITIES

INTERNATIONAL CONTACTS

In June, Joe McAuliffe and Leonard Harkness participated in the International Seminar on Methods and Programs for the Promotion of Rural Youth Work. Joe read a paper on Leadership Development, and Leonard read one on International Youth Exchange Programs. Leaders from 29 countries of the world participated in the three-week seminar at Herrsching (near Munich), Germany. The National 4-H Club Foundation assisted with a travel scholarship for the U. S. participants.

Following the Seminar, Joe visited the National rural youth leaders and observed programs in Austria, Netherlands, England, and Scotland. While in Scotland, he also attended the meeting of the European Committee for Young Farmers and 4-H Clubs. This group represents the leadership for 4-H-type programs in all of Western Europe.

Joe was impressed with the quality of youth work being carried on in Europe and especially the high degree of involvement and programs for youth 15 to 30 years old. He also observed the similarity of concerns to ours regarding leadership development, staff training and urban programs. He noted some movement toward more use of sub-professionals as part of the program structure. Most apparent, he felt, was the influence of the United States 4-H program--due both to the IFYE program and to leaders who have visited the United States. Over and over again, Seminar participants noted some method, procedure, or idea they had seen in some State or county and how it had been adapted to fit the particular situation. I reflected that it was remarkable how much influence many of our programs and procedures have had far beyond the United States boundaries. Surely this is even more reason for a constant reappraisal of the 4-H educational program and our motto, "to make the best better."

Grant Shrum, Ken Anderson, and I have just returned from the meeting in Brazil of the International Rural Youth Technical Committee and a Conference of Rural Youth Leaders of the Americas. There we had a chance to observe the International American Rural Youth Club Congress and the Brazilian 4-S Convention. Ken, Grant, and I, along with Sr. Guerra of El Salvador and Sr. Reis, Brazil, gave a panel presentation on Increasing Rural Youth Club Membership. We were happy to give each country representative a copy of the National 4-H Club Week kit and visually present and explain other materials and techniques used in some States in membership recruitment.

Other subjects considered during the conference were: Development of Necessary Resources for Expansion of Rural Programs, Awards and Recognition, Training of Extension Workers and Volunteer Leaders, and Credit for Rural Youth Project Programs.

The climax of the conference was a field trip to Minas Gerais, a State about the size of Texas, where 662 Extension workers are located in 162 offices. Sr. Arnoldo Gazzinelli, Extension Director, and Sr. Roberto Machado, State 4-H Leader, explained phases of their Extension program. The State of Minas has 3,452 clubs, 8,000 adult leaders, and 25,452 4-S members. Many similarities exist between the program there and in the United States.

On our trip, we had an opportunity to observe work of the Peace Corps sponsored by the National 4-H Club Foundation and directed by Jerry Chavez, formerly Assistant State 4-H Leader in New Mexico.

LET'S TELL OUR STORY

Harlem D. Sandberg, in his "Youth Notes" letter, expressed so very well the philosophy back of 4-H Week planning:

National 4-H Club Week is an excellent time to tell the 4-H Club story to communities. Alaska's 4-H program reaches less than 10 percent of the eligible youth. In the nation, only about one-third of the nation's eligible youth, belongs to any out-of-school youth organizations. This points to the great opportunity we have to reach more young people. If we don't tell the 4-H story, no one will do it for us, and many young people will be losers because they can't be participating.

Industry spends vast sums of money to promote its products. We don't have money to use in promoting 4-H, but we do have wonderful cooperation from radio, television, newspapers and those with public facilities. So here's a chance to really see how effective we can be in telling our story. The more effective we get our message across to the public, the more good we can do for society.

Now is the time to plan for National 4-H Club Week. Perhaps there is no best way to promote Club Week, but perhaps doing several kinds of things is better than using just one approach. Mass media and personnel contacts by members, leaders and parents will reach lots of people. Perhaps this is the week to emphasize enrollment and have an "Every Member Get a New Member" campaign.

From there, Harlem goes on to give specific plans for the Statewide observances in Alaska, as you will be doing for your own State.

4-H REPORT-TO-THE-NATION IN GEORGIA AND ALABAMA

The third of four major reports in the 4-H Report-to-the-Nation schedule centered in Georgia and Alabama recently. Major meal events with impressive lists of business and civic guests were held in Atlanta, Huntsville, and Birmingham. Newspaper and radio and television coverage was outstanding. A highlight of the schedule was a half day at the George C. Marshall Space Flight Center at Huntsville where Dr. Wernher von Braun explained the mission of the Space Flight Center. Senator John Sparkman was a special guest. Director Eberhardt and Associate Director Jones set the stage for the respective report sessions in the two States. 4-H Reporters were from West Virginia, New York, Kentucky, and Alabama.

REPORT-TO-THE-NATION NOMINATIONS

States eligible to name a boy and or a girl for interview during 1966 Club Congress are:

Connecticut	Virginia	Illinois	Wyoming
Vermont	Texas	Indiana	Washington
Delaware	Tennessee	Iowa	Utah
Rhode Island	South Carolina	Kansas	Oregon

Under the plan developed by the 4-H Subcommittee, nominees selected will be at least 15 years of age and not over 19. They should be unmarried.

CLUB CONGRESS - LEADERS' SESSIONS

The planning committee has outstanding sessions in prospect for the 1966 Congress. On two mornings, there will be general sessions, one with a prominent social scientist talking about the usefulness of 4-H project work in personality development, and the other with a top-notch panel bringing out the specific implications for 4-H.

For three different periods, there will be simultaneous sessions where various phases of home management-home improvement work will be considered. Another group, meeting in another room, will be considering the important areas in agricultural engineering--automotive, tractor, electric, and shop.

LEADER DEVELOPERS - A NEW CONCEPT

In 1965 and again in 1966 Michigan has involved 100 older 4-H youth as Leader Developers for 4-H Club Week programs. The Leader Developer concept is one originated by Michigan to describe "a person who develops leadership in himself by helping others." In addition in 1966 there were 30 adult 4-H volunteer leaders serving as adult leader resource. These adults replace county and area Extension 4-H youth agents previously involved in State Club Week. The plan worked so well it will be used again next year.

4-H EMPHASIS IN AUGUST ISSUE OF EXTENSION REVIEW

Review Editor Jim Whorton comments that not only did all requested articles come through on time for the special 4-H issue but quality was high as well. We urge you to utilize this issue for staff development.

NATIONAL CONFERENCE ON CITIZENSHIP

The Twenty-first Annual Conference will be held September 11-14, Mayflower Hotel, Washington, D.C. The theme this year is Supports of Freedom - The Law and the Ballot. 4-H has been represented at this conference each year. For States desiring an experience for older youth or adult leaders beyond a Citizenship Short Course or an opportunity for staff to contact other professionals interested in citizenship, this is a real opportunity. You should already have received information direct from the Executive Director, Judge Carl B. Hyatt. If not, you can write him at P. O. Box 172, Rockville, Maryland 20850. We would appreciate knowing if you plan to participate.

WESTERN 4-H LEADER FORUM

Ed Reeves of our staff participated in a meeting of the committee to make plans for the 1967 Western Regional 4-H Leaders' Forum, on August 11. Salt Lake City is established as the place--dates and plans will be announced. The outstanding success of the 1966 Forum has stirred anticipation in all of the States for this type of a leader education event. It is a dynamic extension of the cooperation of the Extension Service and the National 4-H Foundation.

USDA LIBRARY ADOPTS SCHOOL LIBRARY IN VIETNAM

The National Agricultural Library has adopted the library of the Vocational Agricultural School at Can Tho, Vietnam, and is sending farming texts and reference books to stock its nearly bare shelves. This resulted from a visit by Secretary Freeman to the school. Gifts from 4-H members would be welcomed.

EXTENSION RESEARCH

Darcie Byrn of FES Division of Research and Training has issued an index, "Review of Extension Research, 1956 through 1963." We highly recommend this for your consideration. Check with your State training leader to see a copy. If you aren't familiar with some of the significant studies, you might want to adopt the plan we see in several States of having periodic seminars for 4-H staff and often consultants from the University.

One recent study that has some interesting leads was done in Ohio on, "The Success of the Ohio 4-H Club Program in Attaining Its Objectives." Students in the College of Agriculture and Home Economics who had had 4-H experience were surveyed. Analysis of the data indicated that respondents felt 4-H had helped them "much" in developing skills for working cooperatively with others, in learning specific technical skills, and in developing leadership abilities. However, we should also examine what they said about the objectives where 4-H did not rate so high in their experiences.

In Massachusetts, Merle Howes has had a couple of graduate assistants working on problems that will have relevance to programming in the State. Donald Harter explored science interests of tenth-grade students regarding home economics science, physical science, plant science and animal science. Dennis E. Elgrim studied the need for a 4-H Club program in Riverview Housing Development in Springfield. Among the interesting facts brought out was that 77% of the parents said they would like their child to belong to a 4-H Club. Nineteen percent of the mothers had been members themselves.

HAVE YOU DISCOVERED

"The Clothes We Wear," written by Dr. Dorothy Siegert Lyle for the Department of Home Economics of the National Education Association (\$1.00); the leaflet "Educating Daughters" from the same source, which tells why home economics; "Youth and Money" also from NEA (\$.75); the new catalog of "Health Education Materials" from National Dairy Council; the kit of handout "youth cards" coordinated for use in an "Aids to Safety" kit prepared by the U. S. Department of Labor's Bureau of Labor Standards (get from Superintendent of Documents); or "Special Interest Senior 4-H Program" from 4-H Division of FES.

TWELVE RESEARCH CLEARING HOUSES

Twelve clearing houses for education research findings will be set up under a \$1.7 million program to be carried out by the U. S. Office of Education's Educational Research Information Center (ERIC). Each will collect data in a particular area of education.

The clearinghouses will acquire information, select from it, prepare abstracts, and index relevant documents. Each center will be staffed by experts in the subject area and by specialists in modern information retrieval techniques. ERIC will store the full texts of documents on microfilm and make the materials available at low cost to educators in pamphlet or microfilm form and will publish announcements of all new materials acquired.

Some of the centers most interesting to us would be:

University of Oregon - educational administration
New Mexico State University - small schools and rural compensatory education
University of Michigan - counseling and guidance
Ohio State University - two clearing houses -- on science education and on vocational and technical education
Indiana University Foundation, Bloomington, Indiana - reading
Yeshiva University - disadvantaged children and youth

/SHARING SOME OF THE GOOD IDEAS BEING USED BY VARIOUS STATES/

SOUTHERN STATES - Resource Conference

The 11th Annual 4-H Regional Resources Development Conference brought to Fontana, N. C. young residents of the Tennessee Valley area. The program featured a series of exploration workshops to help the young people see the potential of such resources as soils, minerals, atmosphere, wildlife, forestry, water and people. About 300 4-H members participated in the June 6-10 event with Virginia serving as host State. Kentucky will be host State next year.

ALABAMA - Visual Workshop

Twenty 4-H agents from eight counties took part in an intensive one-day exhibits workshop at Auburn University. Using the "teach 'em and try it" approach, this was a step-by-step workshop in a fast-moving program. The participants were instructed in the various aspects of planning and preparing an exhibit, and each presentation was followed by short work sessions to apply what had been discussed. At the end of the day, the teams displayed and evaluated the exhibit models which they had constructed.

GEORGIA - 11th Anniversary of "The 4-H Hour"

A special hour-long broadcast on July 30 marked the eleventh year of "The 4-H Hour" on WAGA-TV in Atlanta. The anniversary program brought back outstanding performers from previous telecasts. Approximately 4,000 4-H'ers from 66 counties have appeared on the program since its inception.

CONNECTICUT - State 4-H Clothing Conference

An in-depth educational experience was provided older members with interest in clothing. "Your Fashion Barometer" was theme of the various sessions and the dress revue. "Fashions for Teen Men" was a popular section.

IDAHO - Two New Camps

Two new 4-H camps in southern Idaho will be used for the first time this summer. One is on Cascade Reservoir in Valley County and the other on Wood River in Blaine County. Leaders and members of 4-H Clubs are continuing fund drives to augment contributions by firms and individuals.

ILLINOIS - Money Management for Youth

Emil C. Mosser, area adviser in resource development, has arranged a series of five meetings to teach money management to youth. The following subjects are covered: (1) the need for money, (2) the need for money by newlyweds, (3) the cost of renting money, (4) investing your money, and (5) a panel discussion by representatives of lending institutions and investments on the topic "Getting More for Your Money."

INDIANA - Trial TV Program

A 30-minute experimental telecast on "Weather and How it Affects Living Things" was beamed at boys and girls of 4-H Club age. This is the first time the airborne facilities have been used by an organization other than the Midwest Program on Airborne Television Instruction. Extension agents helped provide data as to the number of viewers, interest in weather and 4-H Club activities, and efficiency of the system of communicating with young people.

MARYLAND - Consumer Consultation

A group of Maryland 4-H'ers accompanied Eleanor Wilson for a special youth consultation with Mrs. Esther Peterson, Special Assistant to the President for Consumer Affairs. Eight youth organizations were represented.

MICHIGAN - Survey of "On Target" Membership Drive

The impact of the "On Target" membership drive seems to have been significant in those counties reporting that a drive of some type was actually attempted. Apparently headed off was a general decline averaging 29 members per county; at the same time, an average of 54 new members per county, was reported. Of the six recruitment aids prepared, the On Target Posters were the most used and highest rated. The slide-tape set was the least used and lowest rated -- although the latter was designed to motivate the membership drive committee and workers to do their job.

MICHIGAN - Closed Television at State 4-H Week

Closed circuit TV played a valuable role in enabling faculty members to talk to the 1,250 delegates and still take advantage of small discussion groups. "Destination -- Understand" was theme of the conference aimed at helping teenagers understand -- by being involved.

MINNESOTA - Council Planning for 4-H Week

State 4-H staff members with district assignment are holding a series of 10 meetings where counties can send committees representing their 4-H councils or federations. Discussion will be on ways to promote 4-H in connection with

MISSISSIPPI - Monthly Press-Radio Kit

"4-H Column Notes" is an Extension editor service to counties now in its fifth successful month. Agents use it for background when writing their weekly copy for press and radio. The State 4-H staff gets information from appropriate subject matter people and sends this "raw material" to the editor's office for writing up. Items run from about 100 to 300 words long, six to eight items per month, and most have a State or national accent to make them of special value to county staff.

MASSACHUSETTS - 4-H Agricultural Science Day

4-H members had an opportunity to participate during Agricultural Science Day on May 7 as the University of Massachusetts held a variety of experiences built about agricultural engineering, forestry and wildlife management, plant and soil sciences, and veterinary and animal sciences. The program was designed to fulfill four purposes: (1) to show new developments in agricultural sciences, (2) to inform youth of opportunities for further education, (3) to assist 4-H'ers with their projects, and (4) to acquaint them with the facilities of the University. Resident instructors, research staff and Extension specialists cooperated in conducting the program.

OHIO - 4-H Science Career Day

Career opportunities in physical, biological and social sciences were explored by more than 500 4-H'ers on an educational day program at the Ohio Agricultural Research and Development Center. A special panel presented opportunities in science careers. Members had a chance for small-group discussions with researchers who discussed animal feeding and production, home beautification, forestry and conservation, home economics, mechanization and automation, plant science, and dairy science fields.

NORTH CAROLINA - Book by L. R. Harrill

A new book, "Images of 4-H," is prepared from the writings of L. R. Harrill, former State 4-H Leader. The material is printed by the North Carolina 4-H Development Fund for the perpetuation of the ideals and objectives that have helped to make 4-H a great influence in the lives of young people. Proceeds from the sale of the book are to be invested in the L. R. Harrill 4-H Scholarship Fund.

NORTH CAROLINA - Health Pageant

"Fitness for Living" was theme of the health pageant presented at State 4-H Club Week. Edgecombe County took the responsibility for developing the pageant. Guest speaker was Jim Beatty, former Olympic miler. A health prince and princess were named from among the top ranking youth in the health program, judged on basis of achievements in personal, family and community health activities.

OHIO - 4-H Safety Speaking Contest

State finals, held during the Ohio State Fair, gave 4-H speakers a chance to present a prepared talk, discussing one of six areas of safety: Highways, farm, fire, emergency preparedness, home, and recreation.

RHODE ISLAND - New Youth Science Center

The new center on the W. Alton Jones campus of the University of Rhode Island permits a greatly enlarged camping program. Northern Rhode Island area staged the first in the State for an all-youth, science education camp that stresses conservation. Delegates are inspired to make Rhode Island a greater, cleaner place to live.

UTAH - Home Improvement Tour

The State 4-H Home Improvement tour is planned for the period in October when schools are out, during the Utah Education Association convention. Participants are selected on the basis of work accomplished as shown by their records, with a county being allowed to submit up to five nominations.

VERMONT - 4-H State Day

The "most successful ever" State 4-H Day was held at the Barre City Auditorium, where over 100 action exhibits were manned by 4-H Club members. A State Day Teen Board, who took major responsibility for planning and administering the program, included two 4-H members from each county.

WASHINGTON - Special Briefing for Leaders

Leaders attending State 4-H Conference have opportunities for special sessions, allowing them to be learners as well as chaperones. Two hours a day were set aside for a class on "Leadership and Group Development" taught by a specialist in guidance from the Seattle Public Schools. This was also set aside each day for leaders to visit with specialists to consult about new developments in project work and how to teach the subject matter involved.

WASHINGTON - Operation Expansion

Thanks to the productive efforts of many counties - Washington State 4-H enrollment is at a new high. June reports indicate 20,985 boys and girls are enrolled. This increase of 952 members is the largest annual increase since 1958!

/NEWS OF OUR CO-WORKERS/

We are saddened by the death of Lael Harrison who died unexpectedly in June. He was slated for heart surgery this fall. He had been a member of the Wyoming State 4-H staff since 1958. A scholarship fund in his memory is being established for an outstanding 4-H member enrolling as a freshman at the University of Wyoming.

Dr. Noel P. "Pat" Ralston of Michigan State University has been appointed Deputy Administrator of the Federal Extension Service effective July 1. He was director of the Cooperative Extension Service and assistant dean of the College of Agriculture at Michigan State since 1959. He has served as chairman of ECOP for the past several months.

Dr. Glenn M. Busset is announced as successor to Roger Regnier, recently retired as State 4-H Leader in Kansas. Associate State Leader will be Dale Apel, a former 4-H Fellow from Kansas who has been doing graduate work at the University of Chicago. Also appointed to the Kansas 4-H staff is Warren L. Prawl. Rog Regnier will take a special assignment on the campus in economics and social development since he has reached the age to relinquish an administrative position.

C. P. Dorsey of West Virginia has announced a September 1 retirement date from active 4-H program leadership. He has served on State 4-H staff for 24 years, the latter 14 as State 4-H Leader, where he was admired for his calm and efficient manner. C. P. has served as chairman of the 4-H Subcommittee and taken many other roles of national leadership. His successor will be Miss Mildred Fizer, recently named as State Chairman of 4-H and Youth Development programs.

Oklahoma has appointed Dr. Eugene "Pete" Williams as State 4-H Program Leader. Dr. Williams recently completed a doctoral program at University of Wisconsin. Also new on the Oklahoma staff is William B. Strom. Both men were formerly outstanding agents in their native State.

C. I. Smith has set an early date for his retirement in Mississippi as State 4-H Club Leader, after a long and productive career. We've heard rumors about recent honors paid to C. I. by his alma mater as an outstanding alumnus, but do not know the details.

Dr. Del Dyer leaves the Michigan staff for a two-year assignment in Nigeria. Del has been outstanding in leader training. Other changes in Michigan include Bill Tedrick, on study leave to complete his doctorate program, and Jake Wamhoff appointed as Program Assistant. Jake is on part-time basis while he works toward a doctorate. Lowell Rothert will have a similar staff appointment beginning in October.

Don Stormer, who has been a program assistant in Michigan while working on a doctorate program goes to the Wisconsin State 4-H staff.

Lloyd H. Hansen, formerly a county agricultural agent, has been appointed as a State 4-H Club Agent in South Dakota.

Dwight Palmer of North Dakota will begin a study program at Colorado State, working with Glenn Dildine.

Connie Meyers will be taking a temporary assignment in Idaho while Dorothy Hole works on a Master's program at Colorado State, beginning in September. Connie is a former 4-H Fellow from Oregon.

Maryann C. Jones is new as a 4-H Club Specialist in North Carolina. She was formerly a home economics Extension agent in the same State.

Jerry M. Macklin, formerly Indiana, has resigned to join the Kentucky staff as one of the regional directors.

Walter E. Griffith has joined the information staff of the National 4-H Service Committee. He was formerly with the Illinois Extension Service.

Elsie Trabert of Pennsylvania surprised us all with her retirement in June. Currently she is still at State College while she considers plans ahead, possibly moving to either South Carolina or to her native Iowa.

The six new National 4-H Fellows are announced as: Betty Easter, Missouri; Lois Howard, Oklahoma; Marilyn Lunner, Nebraska; Lowell R. Shaw, West Virginia; John C. Sterling, New York; and Richard Calvert Steuart, Maryland. These Fellows make 119 men and women who have participated in the program since it was initiated in 1931.

The late Walter S. Brown was honored by the Master 4-H Club of Georgia in naming its landscape garden project at Rock Eagle in his memory. Mr. Brown, formerly director of Extension in Georgia, had been chairman of the Board of Trustees of the National 4-H Foundation, a member of the ECOP Subcommittee on 4-H Club work, member of the Board of Directors of the Georgia 4-H Foundation, and a member of the State 4-H Advisory Committee.

Miss Martha E. Allen has retired as national director of Camp Fire Girls, Inc. Our congratulations also go to her successor, Dr. Hester Turner, who has been Dean of Students at Lewis and Clark College in Portland, Ore. Dr. Turner will begin her new work in September.

/IN CLOSING/

Bob Mullen of the Sears-Roebuck Foundation made some pertinent statements in a recent discussion with the professional staff of the National 4-H Service Committee. In explaining why their Foundation gives more to 4-H than to any other youth organization he said:

"The whole spirit of 4-H is one of growth through self-help, rather than continuing dependence. Many 4-H projects -- in livestock, for instance -- are self-perpetuating in a physical sense. All 4-H work is self-perpetuating in the sense that it is an investment in people. It tends to develop a type of leadership which will pass opportunities on to others.

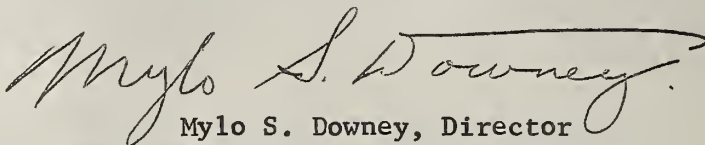
"4-H is an established educational institution which is capable of doing the maximum of good per dollar invested.

"4-H is a genuine out-of-school education program. It is based on facts and science supported by the entire resources of the Land-Grant Colleges and the Extension Service. It is a real learning experience for the member, not 'busy work' or make-believe. Volunteer leaders, county and State Extension workers, Land-Grant Colleges and experiment stations and the U. S. Department of Agriculture all work together.

"4-H work makes a real economic and sociological contribution to the general welfare. Because it is home and family-centered, it helps preserve and improve home life. 4-H boys and girls keep records and have an opportunity to earn or save money through their projects. It is practical training in the American profit and loss system under which our country has grown great -- whether you call it capitalism, the competitive enterprise system, or the free choice system.

"4-H'ers learn to follow good leadership and to work effectively with other young people. They 'learn by doing', they develop moral character and mental ability while carrying out practical work projects of an adult nature."

Sincerely yours,

A handwritten signature in cursive script that reads "Mylo S. Downey". The signature is fluid and extends across the width of the page.

Mylo S. Downey, Director
4-H and Youth Development

John W. Banning, Assistant Director
Fern S. Kelley, Assistant Director
(Editor of IDEAS)

Program Leaders:

V. Joseph McAuliffe
Robert R. Pinches
Edgar A. Reeves, Jr.
Lloyd L. Rutledge
Russell W. Smith
Eleanor L. Wilson

Enclosures